

## Ontario Skeet Shooting Association (OSSA) Selection of Provincial Teams

### Policy Statement

To be selected to a Provincial Team is an honour and a privilege that comes with the important responsibility to proudly represent the Ontario Skeet Shooting Association at Provincial, National and International competitions.

To ensure a transparent selection process, specific eligibility and selection criteria to be used in all of the Ontario Provincial programs. This will ensure that the identification and selection of athletes, drives the development of high performance skeet shooting in Ontario with the ultimate goal of transitioning Provincial Team athletes into National Team athletes.

The Ontario Skeet Shooting Association's Board of Directors' criteria in the selection of their teams, including Head Coach, Official(s) and Manager.

### Definitions

OSSA - Ontario Skeet Shooting Association

### Purpose

To clarify how athletes/teams, head coach, official(s), and manager will be selected for participation in the Ontario Summer Games.

### Athlete Selection Process

The selection process and the selection of athletes is determined by the selected/appointed head coach and approved by the Board of Directors of the OSSA:

- Athletes must be a member in good standing with the OSSA,
- Athletes must meet eligibility requirements set down by the Ontario Summer Games Committee Inc., if applicable,
- Athletes must meet all eligibility requirements outlined in their sport's technical package,
- Athletes must be residents of Ontario.

### Selection Criteria

- Technical skills;
- Technical knowledge;
- Tactical skill/knowledge;
- Performance
- Physical fitness;
- Attendance;
- Attitude,

- Willingness to take instruction and direction,
- Leadership qualities demonstrated by the athlete,
- Ability of the athlete to handle criticism and learn from mistakes
- Respect exhibited by the athlete towards coaches, teammates, officials, spectators and opponents.
- Sportsmanship

### **Selection of Head Coach**

Head coach is selected by the OSSA's Board of Directors, based on the following criteria:

- Must be member in good standing with the OSSA,
- Meets certification as set out in Technical package by Ontario Summer Games committees,
- Technical and tactical skills,
- Able to make ethical decisions,
- Manages conflicts,
- Good coaching and communication skills with athlete,
- Follows LTAD model as closely as possible,
- Demonstrates leadership qualities.

### **Selection of Official(s)**

Official(s) are selected by the OSSA's Board of Directors, based on the following criteria:

- Must be member in good standing with the OSSA,
- Demonstrates leadership qualities
- Has thorough knowledge and understanding of the rules and consistency in application of rules,
- Treats every competitor equally,
- Certification will be determined by the OSSA,
- Willingness to support member clubs in the development of their volunteer officials, throughout Ontario.

### **Selection of Manager**

Manager is selected by the OSSA's Board of Directors, based on the following:

- Must be member in good standing with the OSSA,
- Demonstrates leadership qualities,
- Good communication skills with athletes, coaches and officials,
- Treats coaches, officials and athletes with respect and dignity,
- Manages conflicts,
- Commitment to provide a safe environment for all athletes, coaches and officials.

### **Team Chaperones**

Managers, coaches and officials, also act as Team Chaperones.

**Appeals**

Appeals must be made to the OSSSA according to their policies and procedures. Typically, an appeal is heard only if there are sufficient grounds, which include:

- A lack of procedural fairness (jurisdiction, right to a hearing, rule against bias);
- A misinterpretation of bylaws, policies and rules;
- A decision made which failed to consider relevant information or placed weight on irrelevant information;
- A decision made which was unreasonable

**Acknowledgement**

The Ontario Skeet Shooting Association would like to thank the Ontario Council of Shooters in the development of the Selection of Provincial Teams Policy.

**Approval**

Approved by the Ontario Skeet Shooting Associations' Board of Directors on:  
December 1, 2020.